

Leadership at SJR: Seeking new Directors

January 2023

Background

In Christ's church, everyone has a role to play. The Bible frames the church as the body of Christ, in which every part of the body has a role to play. One of the key forms of servant leadership at SJR is a Director. The **Board of Directors** supports the clergy and congregation by **prayerfully seeking to guide and guard the ministry of SJR**, keeping clear focus on our mission to glorify God by proclaiming Christ, nurturing his followers, and enjoying him forever.

Being a Director is an opportunity to hear about (and pray for) many different aspects of SJR that you may not even know existed. Each Director serves for two years (renewable one time). You don't need to be an expert! The great qualification for leadership is humble trust in Christ as the true Leader of SJR, and a willingness to serve. Training will be given. See the Job Description and Qualifications on the reverse.

There are 2-3 positions available in 2023, including Treasurer.

If you are intrigued by this leadership role, we want to talk more with you and answer your questions and pray with you about the possibility. Simply contact Rev.'s Sean or Guy, or any current Director: Julie Wong, David Jones, Hope Wells, Tracey Larter, Ann Isaacs, Gail Munich, or Chris Wright

Time Commitment: 3-5 hours per month (includes 1 meeting and some email) plus one leadership retreat. From 2020 we have recognized the efficiency and effectiveness of the Zoom format, and will continue to meet by Zoom most of the time, with occasional in person meetings once pandemic restrictions are eased.

Process: Pray. Discuss with Sean or Guy. Nomination by one other SJR member. Endorsement by Directors (who together act as the Nominating Committee). At our Annual General Meeting (end of February, 2023), all qualified candidates will be presented and affirmed (and therefore elected) by voice vote. In the case of multiple people seeking the same position, a ballot will be taken at the AGM, and the person with the majority vote will be elected.

Your Name: _____

Nominator: _____

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JOB DESCRIPTION:

Directors prayerfully support and protect St. John's Richmond as a charitable Society and a Parish of the Anglican Network in Canada in four ways:

- **Finance** (aligning resources with objectives)
- **Staff** (evaluation, provision, protection)
- **Strategic Planning** (vision and objectives)
- **Legal responsibility** for SJR as a not for profit society (policies and procedures for safety and accountability)

QUALIFICATIONS:

The first qualification for leadership in the church is not our *gifts* and *skills*: intellectual ability, financial aptitude, bold visions or creative thinking. The basic qualification is that we love the Lord Jesus. In John 21, following the resurrection, and breakfast on the beach, Jesus asks Peter three questions, all similar: "Do you love me?" Peter answers three times, "Yes Lord, you know that I love you." Only after each response of love does Jesus commission Peter to "feed my sheep" (Notice they are Jesus' flock not Peter's). For leaders, Jesus' expectation is love of Jesus. Loving Jesus means knowing you have been forgiven much (Luke 7:47). It means ongoing repentance (continual turning *from* sin and *to* Christ for forgiveness) and joyful submission to him and service to His people.

The Apostle Paul wrote to Timothy, a young leader of the church at Ephesus. Paul gives Timothy qualifications for overseers and deacons in 1 Timothy chapter 3. Among other things, they must be above reproach, self controlled, not a recent convert, well thought of by outsiders and good managers of their households. Almost all the qualifications are *moral*, because the leaders set the example for the congregation. They must, as Paul in his letter to the Ephesians reminds us, "walk (live) in a manner worthy of the calling to which you have been called." ["calling" in the NT refers to being a Christian].

The expectation in the New Testament is not perfection, but a trajectory of growing in Christ, the simple expression of which is love for Jesus and His people, and a desire to serve. Candidates for Directors must members in good standing. Our **By-Laws** summarize this by stating that each Director be "of proven character; members of the Society [baptized, contributing financially, and attending a minimum of 3 months]; able to affirm SJR's Statement of Faith, Values, Mission, and Vision; and willing to wholeheartedly accept the responsibilities of their office."

Legal Qualifications according to our By-Laws:

- At least 18 years old
- Must be able to manage their own affairs
- Must not be in bankruptcy
- Must not be convicted in or out of British Columbia of an offence in connection with the promotion, formation or management of a corporation or unincorporated entity, or of an offence involving fraud

STATEMENTS OF FAITH, VALUES, BELIEFS:

All of these may be found on our website <https://stjohnsrichmond.com/im-new/about/what-we-believe/>